

Health & Safety

POLICY



Global Switch Health and Safety Policy

Issue No 10

Owner: Chief Operating Officer

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Introduction

Global Switch is a leading owner, operator and developer of large scale, carrier and cloud neutral, multi-customer, data centre facilities in Europe and Asia-Pacific. Global Switch's core offering is technical space with resilient 24x7x365 power and cooling, security, and infrastructure and environmental monitoring for its customers to house their computer servers, network equipment and other IT infrastructure.

Health and Safety Mission Statement

It is the policy of Global Switch that all activities carried out on Global Switch's premises or undertaken by Global Switch personnel (or their agents) shall be managed in such a manner to avoid, reduce, or control all foreseeable risks to health and safety of any person to a tolerable level. This Health and Safety policy statement, guidelines and other detailed documentation are provided for the information and guidance of all those who work for Global Switch. All Global Switch staff/suppliers/contractors are encouraged to familiarise themselves with the relevant materials. Global Switch is committed in prioritising matters of Health, Safety and Welfare and adequate resources and funds have been made available to support the actions and initiatives for improving safety standards. Global Switch is committed to continually improving Health and Safety performance.

Objectives

This policy states the company's intention to take all measures that are reasonably practicable to conduct its business activities to ensure the Health, Safety and Welfare of all its Global staff/suppliers/contractors, customers, visitors and all other persons affected by its business activities. In doing so Global Switch strives to provide:

- An ISO 45001:2018 accredited OHS Management System at each of its data centres conforming to local applicable legislation, regulation and statutory requirements.
- A healthy working environment and a safe place in which to work with safe means of access and egress.

- Suitable and sufficient information, instruction, training and supervision to enable all Global Switch staff/suppliers/contractors to comply with this policy.
- Safe plant, equipment and systems of work.
- Arrangements for the safe use, handling, storage and transport of articles, material and substances.
- Appropriate management procedures and consultative arrangements to monitor and audit compliance with this policy.
- Appropriate arrangements to assess and control the risks associated with work activities undertaken at Global Switch's premises to reduce injuries and ill health.
- Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by Global Switch.
- A commitment to consultation and participation of Global Switch staff/suppliers/contractors.
- Consultation and seek advice from external sources and where necessary appoint adequate competent personnel and or consultants to advise on health and safety matters.
- Compliance with legal requirements for health and safety in all Global Switch's data centres and offices.
- Health and Safety performance monitoring and review this policy, the organisation structure and safety arrangements at least annually.

Responsibilities

All Global Switch staff/suppliers/contractors are required to understand and comply with the requirements of this policy and to actively contribute towards continually improving Health and Safety performance within Global Switch.

Managing Directors are accountable for implementing the requirements of this policy at each of their sites to ensure that in doing so Global Switch provides a safe working environment.

Signature



Ashley Muldoon

Chief Operating Officer, Global Switch

Dated: October 2021