

# Health & Safety

POLICY STATEMENT



## Global Switch Health and Safety Policy Statement

### Issue Number: 6

Owner: Chief Financial Officer  
Published on all Global Switch Websites  
Displayed on all office notice boards

#### Introduction

Global Switch is a leading owner, operator and developer of large scale, carrier and cloud neutral, multi-customer, data centre facilities in Europe and Asia-Pacific. Global Switch's core offering is technical space with resilient 24x7x365 power and cooling, security, and infrastructure and environmental monitoring for its customers to house their computer servers, network equipment and other IT infrastructure.

#### Health and Safety Mission Statement

It is the policy of Global Switch that all activities carried out on Global Switch's premises or undertaken by Global Switch personnel (or their agents) will be managed in such a manner to avoid, reduce, or control all foreseeable risks to health and safety of any person to a tolerable level." This Health and Safety policy statement, guidelines and other detailed documentation are provided for the information and guidance of all those who work for Global Switch. All employees are encouraged to familiarise themselves with the relevant materials. Global Switch is committed in prioritising matters of Health, Safety and Welfare and adequate resources and funds have been made available to support the actions and initiatives for improving safety standards. Global Switch has achieved OHSAS 18001 certification of its Occupational Health and Safety management system across all of its portfolio and has commenced the transition process to the new ISO 45001 standard. Performance will continue to be monitored against the defined targets.

#### Objectives

This policy states the company's intention to take all measures that are reasonably practicable to conduct its business activities to ensure the Health, Safety and Welfare of all its employees, customers, visitors and all other persons affected by its business activities. In doing so Global Switch strives to provide:

- A healthy working environment and a safe place in which to work with safe means of access and egress.

- Suitable and sufficient information, instruction, training and supervision to enable all staff to comply with the Global Switch Health and Safety Policy.
- Safe plant, equipment and systems of work.
- Arrangements for the safe use, handling, storage and transport of articles, material and substances.
- Appropriate management procedures and consultative arrangements to monitor and audit compliance with the Global Switch Health and Safety Policy.
- Appropriate arrangements to assess and control the risks associated with work activities undertaken at Global Switch's premises or by Global Switch personnel.
- Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by Global Switch.
- Consult and seek advice from external sources and where necessary appoint adequate competent personnel and or consultants to advise on health and safety matters.
- Comply with legal requirements for health and safety in all Global Switch's data centres and offices.
- Monitor its performance and review this statement, the organisation structure and safety arrangements at least annually.

#### Responsibilities

All Global Switch staff and contractors are required to comply with the requirements of the Global Switch Health and Safety Policy.

Responsibility and authority has been delegated to site Managing Directors to meet the requirements of this policy and to ensure that in doing so Global Switch provides a safe working environment.

Signed



**David Doyle**

Chief Financial Officer, Global Switch  
Reviewed: December 2018